

## Managing Diversity The Courage To Lead

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Managing Diversity: The Courage To Lead. Cross, Elsie Y. This book claims that leaders must gain both cognitive and affective understanding of racism, sexism, heterosexism, and other elements of diversity to be effective.

### ERIC - ED444225 - Managing Diversity: The Courage To Lead ...

A strong, insightful, important book from one of America's leading diversity consultants. Elsie Cross couples unflinching examination of racism and oppression with deep understanding of how people can learn and grow, and organizations can prosper from removing systemic barriers to that growth.

### Managing Diversity -- The Courage to Lead by Elsie Y ...

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### Managing Diversity--the Courage to Lead - Elsie Y. Cross ...

Genre/Form: Electronic books: Additional Physical Format: Print version: Cross, Elsie Y. Managing diversity--the courage to lead. Westport, Conn. : Quorum Books, 2000

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Diversity starts at the top with Mary Barra, who in recent years has elevated many women of GM to leadership roles across critical areas of the business. A recent study from PwC showed that 40 percent of organizations where diversity is not seen as a barrier to progression have a C-Suite executive serving as a diversity and inclusion program leader.

### **Why Inclusivity Requires The Courage To Be Uncomfortable ...**

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Elsie Cross Managing Diversity—The Courage to Lead .Westport, CT, Quorum Books, 2000, 250 pages.

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### **Managing Diversity The Courage To Lead**

A custom-built programme where participants swap the boardroom for the outdoors, it's all about perspective and learning to navigate the challenges of courage and diversity. "The intense 360-degree feedback we include helps participants to understand how to respond courageously to leadership opportunities," says Ali, adding that in her opinion, "a little bit of discomfort is good."

### **Great leaders need courage and diversity | Management ...**

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And they would make diversity and inclusion a priority through their investment of time, energy and resources. And finally, challenge the status quo and non-inclusive behaviours," she said. All of these factors indicate a leader's commitment to being inclusive. On the second point, she said courage means being humble.

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